

## Mentor Your Way to Board Development

# BAHRAIN BOURSE BOARD MENTORSHIP PROGRAMME

After the remarkable success of its launch last year, the Board Mentorship Programme is being reintroduced to continue supporting aspiring board members and executives in strengthening their boardroom capabilities.

The Board Mentorship Programme is a 5-week joint initiative between Bahrain Bourse and the Bahrain Institute of Banking and Finance. The programme is designed to develop Bahraini Board-ready talents for the purpose of empowering and preparing them for Board of Directors positions. The programme enables candidates to bring diverse perspectives to corporate leadership. This training equips prospective and new board members with essential skills to navigate complex decision-making processes, fostering an understanding of diverse viewpoints and enhancing overall board effectiveness.

## WORKSHOPS

WEEK	TOPIC	DURATION	TENTATIVE DATE
Week 1	1. Corporate governance and business ethics	3 hours	04 - 08 May
	2. Board corporate structure and functions	3 hours	
Week 2	3. Board effectiveness and control functions	3 hours	11 - 15 May
	4. Board leadership and strategy	3 hours	
Week 3	5. Board recruitment and building your network	3 hours	18 - 22 May
	6. Board financial acumen	3 hours	
Week 4	7. Governance, compliance and AML for boards	3 hours	25 - 29 May
	8. Sustainable development corporate mindset	3 hours	
Week 5	9. Navigating digital disruption for boards	3 hours	01- 05 Jun
	Simulation: Board Factual Scenario Simulation Group 1	4 hours	
	Simulation: Board Factual Scenario Simulation Group 2	4 hours	

**BONUS INSPIRATIONAL SESSION: MEET THE CHAIRMAN**

## COURSE DELIVERY

Sessions will be delivered through face-to-face workshops. The face-to-face workshops are run in Bahrain Institute of Banking and Finance premises in Bahrain Bay. Each module consists of 3 hours of live training and discussion.

## SIMULATION SESSION

At the end of the programme, the candidates will be part of a simulation of factual scenarios. Candidates will be presented with a case study in which they must analyse and challenge the information provided, as they would in a Board session. The simulation gives insight into the dynamics between the board members and the management of the organisation.

## ELIGIBILITY CRITERIA

- Bahraini Nationality
- Full-time employment
- Holds a seat as a Board member (maximum of 3 years) **or** a Senior Management position (minimum of 10 years)
- Minimum of 15 years of professional experience
- Minimum of either a master's degree or equivalent professional qualification
- Entrepreneurs are not eligible to apply

## KEY DATES

ACTIVITY	TIMELINE
Registration Period	<b>20 February - 8 March 2025</b>
Programme Start	<b>4 May 2025</b>
Programme End	<b>5 June 2025</b>

HR departments can nominate executives from within their organizations to apply for the BHB Board Mentorship Programme. In such cases, a nomination or recommendation letter will be required.

For further information please contact us on

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Scan to register

