

**BIBF**



**DEPAUL  
UNIVERSITY**



Your Gateway to  
International Education  
In Bahrain

**DEPAUL KELLSTADT  
GRADUATE SCHOOL  
OF BUSINESS  
PROGRAMS**

<https://www.bibf.com/academics/>



**BIBF**

معهد البحرين للدراسات المصرفية و المالية  
BAHRAIN INSTITUTE OF BANKING AND FINANCE



## Introduction

The BIBF is a semi-government training institute affiliated with the Central Bank of Bahrain, established in 1981. The Institute plays a vital role in the training and development of human capital in Bahrain and beyond.

The BIBF's commitment to excellence has strengthened its position as the leading educational provider across all major business disciplines. The Institute serves as a partner to numerous world-class institutions; delivering Thought Leadership, Assessment and Training in the areas of Banking, Islamic Finance, Executive Development, Accounting and Finance, Academic Studies, Leadership and Management, Insurance, Digital Transformation and Project Management and Supply Chain Management; resulting in a complete business solution.



## Student Lounge



## Global Reach



The BIBF qualifies over 20,000 learners a year across all major business disciplines and economic sectors. Since its establishment, it has provided training and development opportunities in 64 countries giving the institute a global footprint.

The BIBF has delivered training to over

# 360,000

Students since its inception in 1981





## Welcome message from The BIBF

We are delighted to welcome you to the BIBF's Postgraduate Degree programs in cooperation with DePaul University from Chicago, USA.

This unique offering between the BIBF and DePaul University (Chicago) has been going from strength to strength since 2002. DePaul brings its global experience to the Gulf Region as it is the first resident program for Bahrain and the Gulf Region. It is the first MBA program solely taught by U.S. faculty in the Middle East and has been successfully running for over 17 years.

DePaul's MBA program is nationally recognized and accredited by the Higher Education Council (HEC) of Bahrain.

At the BIBF, we strive to create an environment in which you will grow and thrive. We are delighted to welcome you into a community that supports your academic success, professional development, and personal wellbeing. By fostering a spirit of collaboration and cooperation, we support you in your desire to learn new skills – beyond the specialized skills in your graduate degree program – as well as to contribute to your communities at and beyond the BIBF as you prepare to have an impact in many possible areas upon graduation.

As a post-graduate student, you will experience hands-on learning from experienced instructors, small class sizes for individual attention, personalized student teaching placement, and a comprehensive curriculum designed to maximize your learning potential.

We invite you to explore educational opportunities that will both help you forge your path and connect you with others who share your scholarly, service, and entrepreneurial aspirations. To help you succeed in your graduate studies, you will find exceptional resources that complement what your program offers.

We are here to support you every step of the way. Supporting you is central to our mission at the BIBF. We are here to guide you as you become the best version of yourself.

**Dr Ahmed Abdul Hameed Al Shaikh**  
Director, BIBF



## Welcome Message from DePaul University

The demand for analytical and inventive problem solvers has never been greater. Technological change and globalisation are continually shaping the knowledge and skills that successful business leaders require.

The BIBF and DePaul University will help you meet these needs. Students in our graduate degree programs in Bahrain receive a unique business education that bridges theory and practice, taught by distinguished DePaul business faculty members and practitioners who apply a real-world approach to teaching. Our curriculum is designed to prepare individuals and organisations to meet the challenges of the global economy and excel by achieving a competitive edge.

The program serves individuals and organisations seeking access to the highest quality business education for reaching professional and intellectual goals. DePaul's programs in Bahrain offer a rigorous series of courses emphasizing finance, management, marketing and business technology.

I invite you to join this dynamic learning community, which will prepare you to advance in your career and add value to your organisation.

**Sulin Ba**  
Dean, Driehaus College of Business and  
Kellstadt Graduate School of Business



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## DEPAUL UNIVERSITY

DePaul University is located in Chicago, a global business centre and the third largest city in the United States. The university's highly respected Kellstadt Graduate School of Business and the BIBF have partnered since 2001 to offer DePaul's part-time MBA program and other graduate business master's degrees in Bahrain. The MBA program is the first resident accredited MBA program for Bahrain and the Middle East, and the first MBA program taught solely by U.S. faculty in the entire Gulf region. Like BIBF, which offers quality programs in countries around the globe, DePaul brings its global experience to the Gulf Region.

DePaul's Kellstadt Graduate School of Business is among only 5% of business schools worldwide to achieve accreditation from the Association to Advance Collegiate Schools of Business-International, a mark of academic excellence.

### Program Offerings and Structure

The DePaul MBA is a unique 15-course program that offers courses in the evenings and on weekends. All programs are taught in Bahrain by Chicago-based DePaul faculty members and practitioners. This is not a distance-learning program, although resources are available online. DePaul also offers a Master of Science in Human Resources and a Master of Science in Finance in Bahrain.

### Our Reputation Builds Yours

DePaul University is the 13th largest private, not-for-profit university in the United States. Its Kellstadt Graduate School of Business was recognised as an "Excellent Business School with Reinforcing International Influence" in a 2018 global survey of business school deans conducted by Eduniversal. Its part-time MBA program is ranked among the 50 best in the United States by U.S. News & World Report (2020) and the DePaul MBA was rated Tier 1 by CEO Magazine (2017).



## Masters of Business Administration (MBA)

In DePaul University's MBA program, you'll learn both theory and practice to advance in your desired field and bring value to your organisation. You'll learn new ways to analyze and take action to perform, inspire others and drive results in the real world.

In our 15-course MBA program, you'll not only gain knowledge, but also make connections with thought leaders and peers in the business community. Not just to improve your C.V. but also to expand your mind, relationships and potential.

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## Course List

## Credit Hours

Managing for Effective & Ethical Org. Behavior	4
Training and Career Development	4
Recruitment and Selection	4
Human Capital Strategy And Science	4
Compensation	4
Life and Career Coaching	4
Negotiation Skills	4
Performance Management	4
Decisions in Marketing Management	4
Project Management	4
Business Conditions Analysis	4
Leadership in Organizations	4

*\*Courses are subject to change, yearly*



## Master of Science in Human Resources (MSHR)

The MSHR provides the flexibility to facilitate career changes into HR from other functional areas in both the public and private sectors. This 12-course program will prepare you to take full advantage of many job and career paths. Human resource professionals help organisations and their workforces strategically meet workplace challenges and opportunities, including employee recruitment and retention, diversity, economic globalisation, mergers and acquisitions, restructurings, new technology systems and performance management. Some of the career opportunities available to MSHR graduates include compensation consultant, benefits consultant, trainer, HR analyst, recruiter, labour relations professional and HR Director.

## Students will learn to:

- Use analytical and problem-solving skills in decision-making.
- Apply knowledge about the differences among global economies, institutions, and cultures and understand the implications these issues have on global management.
- Recognize and analyze ethical and legal problems within applied business situations, choose a resolution, and justify that ethical choice.
- Effectively contribute to the performance of a group as the group addresses practical business situations, and assume a leadership role as appropriate.
- Analyze and communicate complex business issues.



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## Course List

## Credit Hours

Leading Effective & Ethical Organizations	4
Training and Career Development	4
Recruitment and Selection	4
Human Capital Strategy and Science	4
Compensation	4
Life and Career Coaching	4
Negotiation Skills	4
Performance Management	4
Decisions in Marketing Management	4
Project Management	4
Business Conditions Analysis	4
Leadership in Organizations	4



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*\*Courses are subject to change, yearly*

## Masters of Science in Finance (MSF)

**With an MS in Finance, you'll learn to develop strategic financial objectives, improve investment decisions, design financial instruments, manage corporate risk and seize new business opportunities.**

**In our 12-course program, you'll gain sought-after skills such as: (bulleted list)**

- Financial decision-making techniques
- Solution development
- Designing, using and evaluating financial tools and instruments
- Developing proposals for profitability and productivity

## Risk analysis

Candidates are expected to demonstrate competency in principles of financial accounting, microeconomics, macroeconomics, business calculus and statistics prior to enrollment in the program. Students who have not demonstrated these competencies through previous coursework are required to achieve these competencies prior to registration for the core courses.

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## Course List

## Credit Hours

Financial Management	4
Tools of Finance Analytics	4
Investment Analysis	4
Financial Statement Analysis	4
Advanced Corporate Finance	4
International Money & Capital Markets	4
Islamic Finance	4
Advanced Financial Analytics	4
FinTech	4
Real Estate Finance	4
Experiential learning in Chicago: company visits, speaker series, real-world applications	8

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*\*Courses are subject to change, yearly*

حفل التخرج 2019  
برامج الماجستير

DEPAUL  
UNIVERSITY





According to a recent survey (2021), about 60% of **BIBF's graduates are employed** within 3 months after graduation.

## Employability

Being the main training hub for the Banking and Financial sector, The BIBF has extensive links with the industry. Our recent graduate destination survey shows that about 85% of our graduates find a job within 1 year of graduation. It also shows that our graduates are very likely to find a job that is relevant to the degree program that they completed with us, which is evident in the table below.



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Program	Duration	Cost	No. Installment	Installment Cost
MBA	22 months	BD 13,404	6	BD 2234
MSHR	15 months	BD 9,400	4	BD 2350
MSF	15 months	BD 9,500	4	BD 2375

## Application Requirements

- Latest CV/resume.
- Personal statement (i.e. Statement of Purpose) – an essay where you explain your interest in joining the program and how it relates to your professional goals.
- University graduation statement (إفادة التخرج).
- University certificate and transcript.
- 3 passport-size photos.
- A copy of your CPR and Passport.
- High school graduation statement (إفادة التخرج).
- High school certificate and transcript.
- English proficiency test results (i.e. TOEFL or IELTS) – please note that this is only required if you completed your BS/BA in a language other than English.
- 2 recommendation letters from your employers or university lecturers.

Furthermore, if you wish to apply for the MSF program, there is an additional pre-requisite you must meet. The pre-requisite is that you must have a grade of C or higher in the following undergraduate subject areas:

- Principles of Financial Accounting
- Principles of Microeconomics
- Principles of Macroeconomics
- Statistics

**“The BIBF graduates have continuously proven to possess a remarkable balance of strong technical knowledge and interpersonal skills, which add great value to the workplace.”**

**Ali Al-Marzooq**

Senior Manager, Talent Management  
Human Resources



“Reflecting on my learning experience was more than being part of a program but a journey of self-exploration. It was challenging, stressful and rewarding at the same time, from a demanding curriculum to the group projects, and intensive courses. The MSHR program was my choice in self-advancing for my career path in the HR field.”

**Noora Mohammed Bucheeri**

Human Resources  
Specialist - Derasat

**“The BIBF graduates have proven that they are well prepared for the job market. Most of the candidates are extremely professional”**

**Sara Bucheeri, Assoc CIPD**

Deputy Manager - Human Resources



“There are many reasons why you should consider DePaul University for your higher education. In my view the most important one is the professional instructors with up-to-date market knowledge and extensive teaching experience.

The DePaul University program has shaped the future of many Bahrainis in recent years and the lessons you will learn will help you become a pioneer in your field, as you will gain much more than just an academic degree”

**Nasser Burdestani**

Manager  
Bank ABC

**“The BIBF constantly produces high caliber candidates that are equipped with quality education and skills enabling them to thrive in a professional working environment.”**

**Salman Alzayani**

Head of Human Resources  
Bahrain Bourse



“Coming from purely the background as a finance professional the MSF program at DePaul has provided me with a great path towards a successful career.

My MSF journey was challenging yet very rewarding, it has allowed me to build a strong financial foundation and enhanced my financial management skills. I am very proud to be part of at such a prestigious program and university”

**Wafa Al Baharna**

Chief Commercial Inspection,  
Ministry of Industry, Commerce  
and Tourism



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